Corporate policy Policy statement

Dated: 08.09.2023

Policy statement regarding quality, environmental protection, occupational safety, and health protection, labour and human rights, and corporate ethics

Keil Anlagenbau has been ensuring efficiency in industrial production for over 50 years.

We design, manufacture and maintain tank farms, as well as recycling, supply, dosing and process engineering plant. Our customers come from a wide range of industries. The chemical, automotive and paint and varnish industries, PU-recycling, film manufacturers, building material manufacturers, insulating foams, adhesives, rigid and flexible foams are just a few of the business sectors in which we have been active for many years.

Our customers appreciate the fact that we are not satisfied to merely provide a standard product or service. In terms of efficiency, we develop individual solutions - even for complex plant — that ensure exceptionally economical production. All our services are under one roof, having been developed by our own engineers and carried out by our own specialists. All processes are precisely coordinated with one another and are efficient and fast.

Our business processes and procedures are regularly analysed with a view to making improvements in quality, environmental protection, occupational health and safety. Objectives and actions are set up systematically and pursued in such a way that any potential for improvement can be identified and successfully implemented.

Our company operates a continuous improvement process on the following principles:

- Meeting the needs of our customers with competent advice, reliable products and services, together with fault-free, environmentally friendly and secure order processing. Integrating the quality concept, environmental protection, occupational safety, and health protection is part of the design of new plant, activities, products and processes.
- > We aim to gain and maintain the trust and respect of our business partners through our behaviour and our daily efforts.
- > Agreements made with our customers and suppliers are also binding for all our internal functions.
- Fulfilment of all legal requirements and conditions.
- Saving resources, avoiding emissions and waste.
- Avoiding mistakes and accidents.
- > Avoidance of property and environmental damage
- Prevention of work-related health hazards and occupational diseases
- Constant learning and further qualification.
- Open communication with authorities, interested parties, the public, and business partners on all aspects of quality, environmental protection, occupational health, and safety.

Our company respects human dignity and observes internationally recognized human rights,

- > the United Nations (UN) Declaration of Human Rights
- > the United Nations Guiding Principles on Business and Human Rights
- the internationally recognized labour standards of the International Labour Organization (ILO)

In all our business activities, we always strive to neither cause, tolerate nor contribute to human rights abuses.

Our company observes ethical principles in its daily business operations when dealing with business partners, internal employees and information.

Our employees are regularly and systematically informed about the requirements of our policy statement. We promote awareness and create a working environment where all employees can face these challenges in a motivated and committed manner.

Klaus Adelsberger, 08.09.2023